

PROFESSOR OF THE PRACTICE

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| Job Title: | Deputy Director of the UK Public Health Rapid Support Team and Head, UK-LMIC Research Partnership for the UK Public Health Rapid Support Team Professor of the Practice at LSHTM |
| Department: | Department of Infectious Disease Epidemiology & Dynamics or Department of Global Health and Development |
| Faculty: | Epidemiology and Population Health or Public Health and Policy |
| Location: | Keppel Street, London |
| FTE: | 1.0 |
| Grade: | Professor C / Bii |
| Accountable to: | Director, UK Public Health Rapid Support Team and Dean of Faculty through the Head of Department |
| Job Summary: | <p>The UK Public Health Rapid Support Team (UK-PHRST) is a flagship partnership between the London School of Hygiene & Tropical Medicine (LSHTM) and the UK Health Security Agency (UKHSA), delivering outbreak response, operational research and capacity strengthening in low- and middle-income countries (LMICs).</p> <p>We are seeking an exceptional and internationally respected leader to serve as Deputy Director of UK-PHRST and Head of the UK-LMIC Research Partnership. The postholder will lead the UK-LMIC Research Partnership team at LSHTM.</p> <p>Working closely with the Director (based at UKHSA), the successful candidate will support strategic leadership for UK-PHRST across its triple mandate and represent the programme with governments, multilateral agencies, funders and international partners. The role requires an individual who combines scientific and operational credibility with political judgement, diplomatic skill and the ability to lead effectively across academic, governmental and emergency response settings.</p> <p>This is an outstanding opportunity for a senior global health leader with substantial experience in outbreak response, applied research and international partnership working to shape one of the UK's leading global health security programmes.</p> |

General Information

The London School of Hygiene & Tropical Medicine (LSHTM) is one of the world's leading public health universities.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Staff and students are committed to helping create a more healthy, sustainable and equitable world for everyone, because we believe our shared future depends on our shared health.

We embrace and value the diversity of our staff and student population and seek to promote equity, diversity and inclusion as essential elements to improve health worldwide. We believe that when people feel respected and included, they can be more creative, successful, and happier at work. While we have more work to do, we are committed to building an inclusive workplace, a community that everyone feels a part of, which is safe, respectful, supportive and enables all to reach their full potential.

To find out more please visit our [Introducing LSHTM page](#).

Our Values

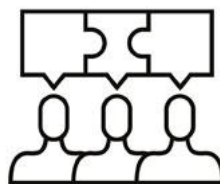
Our values establish how we aspire to achieve our mission both now and in the future - demonstrating what it means to work and study at LSHTM. Please visit our [LSHTM Values page](#) for further information.



**Act with
integrity**



**Embrace
difference**



**Work
together**



**Create
impact**

Faculty Information

Faculty of Epidemiology & Population Health, Department of Infectious Disease Epidemiology

The Faculty of Epidemiology & Population Health (EPH) houses a large group of epidemiologists, demographers, statisticians and nutritionists working on major issues of importance to public health provision in the UK and globally. EPH employs approximately 560 people in five research departments.

- Department of Infectious Disease Epidemiology & Dynamics
- Department of Infectious Disease Epidemiology & International Health
- Department of Medical Statistics, which includes the Clinical Trials Unit
- Department of Non-communicable Disease Epidemiology
- Department of Population Health

The Faculty has a postgraduate teaching programme including eleven intensive MSc courses: Epidemiology, Demography and Health, Medical Statistics, Health Data Science, Public Health for Development (jointly with Faculties of Infectious & Tropical Diseases and Public Health & Policy), Nutrition for Global Health, Global Mental Health (jointly with Kings College London, Institute of Psychiatry), Reproductive & Sexual Health Research, Sexual & Reproductive Health Policy and Practice (online), Veterinary Epidemiology (run jointly with the Royal Veterinary College) and Climate Change and Planetary Health. There are also two Distance Learning MSc courses: Epidemiology and Clinical Trials. The Faculty also has approximately 220 research students studying for an MPhil, PhD or DrPH degree.

The Dean of Faculty is Professor Elizabeth Allen.

The Department of Infectious Disease Epidemiology & Dynamics (IDED) conducts research on the epidemiology and control of infectious diseases of public health importance. Work is carried out in the UK and LMICs, in close collaboration with partners in each country. Amongst others, the Department hosts:

- The infectious disease modelling group, which comprises the majority of the [Centre for Mathematical Modelling of Infectious Diseases \(CMMID\)](#), and develops and applies the latest mathematical and statistical modelling methods to understand the dynamics of infectious pathogens to inform their control.
- [The Vaccine Confidence Project](#), which conducts global research, investigating the roots, trends over time and impacts of vaccine confidence at regional, national and sub-national levels. The Department works closely with the Department of Infectious Disease Epidemiology & International Health.

The Department Head is Professor Oliver Brady.

Faculty of Public Health and Policy

The Faculty of Public Health and Policy (PHP) aims to improve health in the UK and worldwide. We do this through research, teaching and consultancy in the areas of health policy, health systems and services, and public health. We run a range of popular and respected MSc courses, research degrees, short courses and CPD.

The faculty has around 250 academic staff, 50 Professional Services staff, and 250 doctoral students. We are the largest multi-disciplinary public health group in Europe, and one of the largest groups world-wide of social scientists working on health. We use multidisciplinary and multi-method approaches to generate new knowledge to improve health in specific contexts and inform transferability of approaches across contexts. We engage with people, policymakers and service providers to ensure our research is inclusive, relevant, and informs policy and practice.

Our research, teaching and consultancy are inter-disciplinary, encompassing anthropology, economics, epidemiology, geography, history, international relations, mathematics political science, psychology, public health medicine, sociology and statistics.

We actively work to embed the principles of equity, diversity and inclusion (EDI) within Faculty practice, policies and processes.

PHP is made up of three departments:

- Department of Global Health and Development which focuses on health policy and systems research, economic evaluation, gender violence and violence in childhood, and medical humanitarianism, all primarily in low- and middle-income settings.
- Department of Health Services, Research and Policy which focuses on improving the quality, organisation and management of health services and systems.
- Department of Public Health, Environments and Society which focuses on the social and environmental influences on health and how these are addressed.

The Department of Global Health and Development (GHD) focuses on novel and policy-relevant research and training that concerns health issues with a global reach, predominantly from the perspective of lower- and middle-income countries. Our work spans health policy and systems research, economic evaluation, anthropological approaches to global health, gender violence and violence in childhood, and medical humanitarianism (see the links below to our research groups).

GHD comprises over 130 staff, from a wide range of disciplines including economics, anthropology, epidemiology, mathematics, law, sociology, international relations, social policy and policy analysis. We take a highly multidisciplinary approach, and emphasise the development of long-term collaborative partnerships with research groups in lower and middle-income countries. We offer a vibrant and diverse research degree programme, with over 100 PhD and DrPH students from more than 40 countries, and contribute to the many Master's programmes on public health at the London School of Hygiene & Tropical Medicine.

The journal Health Policy and Planning is edited by department members (currently Virginia Wiseman). The journal publishes research on health policy and systems in low- and middle-income countries and provides an international forum for original and high-

quality research that addresses questions pertinent to policy-makers, public health researchers and practitioners.

UK HEALTH SECURITY AGENCY

The United Kingdom Health Security Agency (UKHSA) is a system leader for health security; taking action internationally to strengthen global health security, providing trusted advice to government and the public and reducing inequalities in the way different communities experience and are impacted by infectious disease, environmental hazards, and other threats to health.

UKHSA's remit, as an agency with a global-to-local reach, is to protect the health of the nation from infectious diseases and other external threats to health. As the nation's expert national health security agency UKHSA will:

- Prevent: anticipate threats to health and help build the nation's readiness, defences and health security
- Detect: use cutting edge environmental and biological surveillance to proactively detect and monitor infectious diseases and threats to health
- Analyse: use world-class science and data analytics to assess and continually monitor threats to health, identifying how best to control and mitigate the risks
- Respond: take rapid, collaborative and effective actions nationally and locally to mitigate threats to health when they materialise
- Lead: lead strong and sustainable global, national, regional and local partnerships designed to save lives, protect the nation from public health threats and reduce inequalities.

The UK Public Health Rapid Support Team and the UK-LMIC Research Partnership

Launched in 2016, the UK-PHRST as an innovative government-academic partnership co-led by LSHTM and UKHSA with a consortium of academic and implementing partners in the UK (including University of Oxford and LSTM) and internationally. The UK-PHRST comprises a multidisciplinary team of public health professionals and researchers with a novel integrated triple-remit of outbreak response, research and capacity strengthening to support response to epidemics of infectious diseases and public health emergencies in countries eligible for UK Official Development Assistance (ODA).

UK-PHRST has the following objectives:

- Rapidly investigate and respond to disease outbreaks at the source, with the aim of stopping a public health threat from becoming a broader health emergency.
- Conduct research to generate an evidence base for best practice in disease outbreak interventions.
- Assist in the strengthening of LMIC capacity to enhance epidemic preparedness and response in LMICs and contribute to supporting implementation of International Health Regulations.

In 2025 a competition was launched for a [new academic partnership](#) for the UK-PHRST, which was awarded to LSHTM and partners.

The new UK-LMIC Research Partnership will deliver an interdisciplinary programme of planned and responsive research that aims to support and improve public health responses to infectious disease outbreaks in the world's poorest countries, whilst

strengthening equitable research partnerships.

The Deputy Director of UK-PHRST and Head of Research will report to, and deputise for, the UK-PHRST Director (based at UKHSA) who is the accountable person to the UK Government for delivery of UK-PHRST objectives, and to the Dean of Faculty for the LSHTM objectives.

The portfolio of duties outlined below will vary in accordance with the academic expectations of the role and any additional role to which you are formally appointed, which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

Job Description

Main Activities and Responsibilities

Knowledge Generation

1. To contribute to the delivery of high quality research & scholarship in your field of study, individually and in collaboration with others, by maintaining a substantial programme of research, publishing peer-reviewed outputs, undertaking, and supporting colleagues in, generating and securing (where relevant) intellectual property;
2. To oversee and participate in research degree supervision and examination;
3. To support the development of early-career researchers;
4. To guide and support LSHTM staff in using their research findings to influence policy and practice at global/regional/national levels and to seek out research opportunities that are of interest to major funders and of relevance to LSHTM's mission.
5. To demonstrate research leadership and promote and ensure compliance of self and others with good practice in relation to the conduct of research, the ethics policy, and other relevant School policies;
6. To lead the UK-PHRST's programme of research and capacity strengthening on outbreak response research to deliver rigorous, collaborative research that builds the knowledge and evidence base for better outbreak response;
7. To ensure research and capacity strengthening initiatives are co-developed, relevant and useful and genuinely lead to improvements in future outbreak response;

Education

1. To deliver high quality, inclusive education and assessment in relation to your specific subject and within the broader area covered by your department and disciplinary field;
2. To contribute to the improvement of the quality and inclusivity of LSHTM's education, by participating in the review and development of new and updated learning and teaching materials or approaches, and/or improving assessment practices, and/or improving aspects of the student experience;
3. To demonstrate educational leadership and management by supporting the Head

of Department and Dean of Faculty in academic management activities and collaborating with professional services staff both centrally and in the Faculty office in supporting improvements to administrative processes;

4. To lead on capacity strengthening activities for the UK-PHRST to build capacity in outbreak response across the partner institutions and more widely;
5. To support UK-PHRST and partner organisation research staff in their own development and in delivery and management of UK-PHRST research and capacity strengthening initiatives;

Internal Contribution

1. To demonstrate good internal citizenship by undertaking PDRs and promoting staff development, and by leading on the recruitment, mentoring and support of colleagues as appropriate;
2. To take on senior leadership and managerial responsibilities in a Faculty, Department or Centre and School committee roles as appointed, and by supporting activities that ensure a vibrant, supportive and productive academic environment;
3. To deputise for the Director UK-PHRST as required, across the triple mandate and including urgent operational (deployment) issues if the Director is not available – ensuring the effective leadership, management and delivery of UK-PHRST;
4. To take an active role in UK-PHRST Management as part of the Senior Management Team with the director and programme managers;
5. To lead on good research governance, including strategic oversight of finance, reporting and delivery of all areas of the Research Partnership;
6. To provide strategic and operational leadership to UK-PHRST staff, particularly around the research pillar of the team's triple mandate; and to provide direction and guidance to team leads from multiple public health disciplines (not just within their own area of expertise);
7. To lead any subsequent bids for the UK-PHRST partnership on behalf of LSHTM, or future funding rounds, as required;

External Contribution

1. To demonstrate good external citizenship by initiating and building the School's links with appropriate external and international organisations, supporting School fund-raising and development activities and maintaining a strong national and international profile;
2. To promote knowledge translation and enterprise by exploiting academic knowledge beyond academia;
3. To undertake editorial or other significant peer review activity for prominent health and/or infectious disease related journals;

4. To engage with external partners and stakeholders on behalf of UK-PHRST and to represent the programme internationally;
5. To develop visibility and communications to provide a seamless gateway for external stakeholders to access information, and interface with the infectious diseases research strengths in LSHTM and UKHSA;
6. To actively engage with relevant national and international policy-makers stakeholders and partners, including those with which the UK-PHRST is directly involved (UKHSA, National Institute of Health Research and Department of Health and Social Care, WHO and other UN Agencies, Regional and National Public Health organizations, academic institutes, NGOs and other partners in global health response);

Professional Development and Training

1. To keep up-to-date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. To undertake and successfully complete the mandatory training required by LSHTM appropriate to the role;
3. To undertake any relevant training required through UK-PHRST in relation to response work including UK-PHRST Deployment training and HMG Security Awareness (SAFE) training.

General

All academic staff are free within the law to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions, to enable LSHTM to engage in research and promote learning to the highest possible standards.

All staff at LSHTM are also expected to:

1. Act at all times in LSHTM's best interests;
2. Treat LSHTM staff, students and visitors with courtesy and respect at all times;
3. Comply fully with LSHTM policies, procedures and administrative processes relevant to the role including when acting as Principal Investigator, accepting academic, managerial, financing and ethical responsibility for a project;
4. Uphold and support LSHTM's values (as set out in the LSHTM Strategy);
5. Act as ambassadors for LSHTM when hosting visitors or attending external events;

The post-holder will be employed by LSHTM with an honorary contract with UKHSA. The successful applicant will be expected to work closely with both institutions. Please note that all UK-PHRST personnel are required to undergo a National Vetting System Security Clearance (Security Check) and an Enhanced Disclosure and Barring Service (DBS) as a condition of employment.

Academic Expectations

All academic roles have a statement of academic expectations attached to each level. Please ensure that these have been read and understood. For further information please refer to the [Academic Expectations page](#).

The above list of duties is not exclusive or exhaustive and the role holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the role.

Role descriptions should be regularly reviewed to ensure they are an accurate representation of the role.

Person Specification

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

Essential criteria:

1. Public and global health leadership experience within the public and/or private sector and a distinguished record of professional accomplishment comparable to the academic standing of a professor.
2. A doctoral degree in epidemiology, microbiology, social science, public health or related field; alternatively, or in addition, a medical / biomedical degree with a master's degree in one of the above fields.
3. Extensive experience, including ground deployment, of responding to outbreaks and epidemics in LMICs in relevant roles (field epidemiologist, public health specialist, operations manager, etc.).
4. Established track record of leadership in applied research on outbreak-prone infectious diseases.
5. Evidence of ability to forge productive, long-term collaborative research relationships.
6. A consistent and significant track record of attracting large-scale research and/or international development/humanitarian grant income, including salary recovery, from major funders (PI, co-PI or leadership within a large proposal such as work-package lead).
7. Excellent track record of publishing as lead, senior and co-author in peer-reviewed outputs, as expected by the subject area/discipline in terms of types and volume of output; significant contributions to at least four outputs within the most recent 5 years which are internationally excellent and/or world leading; supporting members of own research team to also meet their expectations for outputs. For an applicant with a mainly non-academic background, a track record of contributions as lead author and co-author to peer-reviewed outputs in a relevant subject area/discipline, accompanied by evidence of impactful engagement with high-level policy-making stakeholders through advisory functions, presentations, reports, op-eds, interviews and/or other ways of influencing decisions.
8. Clear vision of a future research agenda and/or of how to increase LSHTM's global/national profile and impact, and of how to support LSHTM staff to influence global/national health policy and practice.
9. Demonstrable leadership experience of large and complex teams, including senior operational management and delivery within government, multilateral organisations, research institutions or non-governmental organisations.
10. Evidence of ability to deliver high quality research-informed teaching at post-graduate level.
11. Substantial evidence of recognition within the global/national health policy/practice community.

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12. Significant experience working in multiple LMICs in public health, clinical and/or humanitarian assistance roles, or equivalent lived experience.

Desirable Criteria

1. Experience of innovation in teaching delivery and assessment.
2. Experience of doctoral degree supervision through to successful graduation.
3. Ability to speak one or more foreign languages, especially French, at a conversational level.

Salary and Conditions of Appointment

The post is fixed-term until 31 March 2029 and full-time 35 hours per week, 1.0 FTE. A two-year extension may be possible until 31 March 2031, subject to overall programmatic performance and confirmation of continued Government funds. The post is funded by the NIHR and is available immediately. The salary will be on the LSHTM Professorial scale, Grade C to Bii in the range £74,139 - £97,647 per annum pro rata (inclusive of London Weighting).

The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part-time staff. In addition to this there are discretionary "Wellbeing Days". Membership of the Pension Scheme is available.

LSHTM operates a Hybrid Working Framework which, alongside agreed service requirements, enables teams to work more flexibly where the role allows - promoting wellbeing and a better work/life balance. Please note that roles based in London are required to work on-site a minimum of two days per week.

Application Process

Applications should be made on-line via our [jobs website](#). Applications should also include the names and email contacts of 2 referees who can be contacted immediately if appointed. Online applications will be accepted by the automated system until 10pm of the closing date. We regret that late applications cannot be accepted. Any queries regarding the application process may be addressed to jobs@lshtm.ac.uk.

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV", "Yes" or "No" will not be considered acceptable and will not be scored.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

Asylum and Immigration Statement

LSHTM will comply with current UKVI legislation, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Candidates will be required to email a copy of their passport (and visa if applicable) to HR prior to their interview and if appointed will be asked to bring the original documents in to be copied and verified before their start date.

Applications from candidates who require sponsorship to work in the UK will be considered alongside other applications. Applicants who do not currently have the right to work in the UK will have to satisfy UK Visas & Immigration regulations before they can be appointed.

Further information about Sponsorship and eligibility to work in the UK, can be found on the [government immigration rules page](#).

Date amended: January 2026