

# RESEARCH FELLOW



<b>Job Title:</b>	<b>Research Fellow</b>
<b>Department:</b>	Population Health
<b>Faculty:</b>	Epidemiology and Population Health
<b>Location:</b>	Overseas – Harar, Ethiopia
<b>FTE:</b>	0.5
<b>Grade:</b>	G6
<b>Accountable to:</b>	Head of Department through Prof. G. Reniers (PI)
<b>Job Summary:</b>	<p>Applications are invited for a Research Fellow in the Population Studies Group to join the Hararghe Health Research Partnership between Haramaya University and LSHTM. The postholder will act as an analyst in a study on perinatal mortality and its risk factors in eastern Hararghe, Ethiopia.</p> <p>The successful applicant will be stationed in Ethiopia at Haramaya University (Harar, Ethiopia).</p> <p>Candidates should have strong quantitative or data science skills and firsthand experience with health and demographic surveillance data collection and analysis in Ethiopia or a related setting.</p>

## General Information

The London School of Hygiene & Tropical Medicine (LSHTM) is one of the world's leading public health universities.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Staff and students are committed to helping create a more healthy, sustainable and equitable world for everyone, because we believe our shared future depends on our shared health.

We embrace and value the diversity of our staff and student population and seek to promote equity, diversity and inclusion as essential elements to improve health worldwide. We believe that when people feel respected and included, they can be more creative, successful, and happier at work. While we have more work to do, we are committed to building an inclusive workplace, a community that everyone feels a part of, which is safe, respectful, supportive and enables all to reach their full potential.

To find out more please visit our [Introducing LSHTM page](#).

## Our Values

Our values establish how we aspire to achieve our mission both now and in the future -

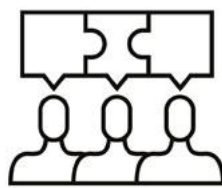
demonstrating what it means to work and study at LSHTM. Please visit our [LSHTM Values page](#) for further information.



**Act with  
integrity**



**Embrace  
difference**



**Work  
together**



**Create  
impact**

## Faculty Information

**The Faculty of Epidemiology & Population Health (EPH)** houses a large group of epidemiologists, demographers, statisticians and nutritionists working on major issues of importance to public health provision in the UK and globally. EPH employs approximately 560 people in five research departments.

- Department of Infectious Disease Epidemiology & Dynamics
- Department of Infectious Disease Epidemiology & International Health
- Department of Medical Statistics, which includes the Clinical Trials Unit
- Department of Non-communicable Disease Epidemiology
- Department of Population Health

The Faculty has a postgraduate teaching programme including eleven intensive MSc courses: Epidemiology, Demography and Health, Medical Statistics, Health Data Science, Public Health for Development (jointly with Faculties of Infectious & Tropical Diseases and Public Health & Policy), Nutrition for Global Health, Global Mental Health (jointly with Kings College London, Institute of Psychiatry), Reproductive & Sexual Health Research, Sexual & Reproductive Health Policy and Practice (online), Veterinary Epidemiology (run jointly with the Royal Veterinary College) and Climate Change and Planetary Health. There are also two Distance Learning MSc courses: Epidemiology and Clinical Trials. The Faculty also has approximately 220 research students studying for an MPhil, PhD or DrPH degree.

The Dean of Faculty is Professor Elizabeth Allen.

### Department of Population Health

The Department of Population Health aims to bring important benefits to global population health and health equity by generating, evaluating and disseminating effective interventions, treatments and policies. It is a centre of excellence in the determinants and consequences of population change.

Our research involves epidemiology, drug trials, complex intervention development and trials, demography, research on the mechanisms of disease, treatments and

interventions, qualitative research and systematic reviews of evidence, and evidence to improve the [health and wellbeing of people with disabilities globally](#). We work on some of the largest public health issues in the world including: climate change and planetary health, Covid-19, demography, emergency care, global mental health, maternal, newborn and child health (MNCH), nutrition, non-communicable disease and sexual and reproductive health (SRH). The Department of Population Health has strong links with the [Malawi Epidemiology and Intervention Research Unit \(MEIRU\)](#), the MRC unit the Gambia, international agencies and a large network of overseas research collaborators.

The Head of Department is Professor Suneetha Kadiyala.

### **The Population Studies Group**

The [Population Studies Group](#) (PSG) is situated in the Department of Population Health in the Faculty of Epidemiology and Population Health at LSHTM. The group is home to over 30 academic staff and around 15 doctoral students.

PSG is a hub for demographers at LSHTM, but also hosts statisticians, epidemiologists, anthropologists and others working on population issues. PSG has an active portfolio of research in both low and high-income countries on methodological work on demographic analysis and estimation, as well as topical issues in the fields of reproductive and sexual health, the demographic impact of HIV, family demography, historical demography, evolutionary demography. This work is funded, among others, by the ESRC, the Wellcome Trust, the Nuffield Foundation and the Gates Foundation.

PSG staff organise MScs in Demography & Health and Reproductive & Sexual Health Research. The MSc Demography & Health is one of the longest-running MScs in demography in the world, and celebrated its 50<sup>th</sup> anniversary in 2021. Funding for PhD students is ensured through the [UBEL Doctoral Training Programme](#). This pathway provides research degree training in both demography and reproductive health, and includes funding schemes where students either take the MSc in Demography & Health or Reproductive and Sexual Health Research in their first year, and/or, attend the [European Doctoral School of Demography](#).

The Head of Group is Dr Emma Slaymaker.

### **Hararghe Health Research partnership**

The Hararghe Health Research (HHR, <https://www.hararghe.org>) is a partnership between Haramaya University and London School of Hygiene and Tropical Medicine (LSHTM) in 2017. The partnership aims to strengthen surveillance capacity, ensure best practice in research and inform public health policy in maternal and child health in Eastern Ethiopia.

HHR was first established to host the Child Health, Pregnancy and Mortality Prevention Surveillance (CHAMPS) program in Ethiopia and now also serves as a platform for other studies on child and maternal health.

HHR is led by Prof. Nega Assefa and Prof. Anthony Scott

The portfolio of duties outlined below will vary in accordance with the academic expectations of the role, which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

## **Job Description**

### **Main Activities and Responsibilities**

#### **Knowledge Generation**

1. To undertake high quality research & scholarship, including contributing to drafting major grant proposals and/or leading on drafting small grant proposals, and evaluating teaching practice;
2. To contribute to peer-reviewed publications and other outputs, including as lead author;
3. To make a contribution to doctoral student supervision, as appropriate to qualifications and experience;
4. To manage small grants or elements of larger grants, ensuring compliance with good practice in relation to the conduct of research, the ethics policy and other relevant LSHTM policies.
5. Conduct data quality assessments of demographic and pregnancy surveillance data from eastern Hararghe. Lead the analysis of perinatal mortality data by gestational age, birthweight and other risk factors.

#### **Education**

1. To contribute to the delivery of high quality, inclusive, research-informed teaching and assessment in relation to your specific subject and within the broader area covered by your department and disciplinary field;
2. To contribute to the improvement of the quality of LSHTM's education, by participating in the development of new and updated learning and teaching materials or approaches.

#### **Internal Contribution**

1. To undertake activities that support the Department, Faculty, MRC Unit or LSHTM;
2. To reflect LSHTM's EDI goals in your work and behaviour;
3. To participate in LSHTM's PDR process.

#### **External Contribution**

1. To demonstrate good external citizenship by contributing to learned society/conference events, journal and grant reviews etc;

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## Professional Development and Training

1. To keep up to date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. Where the length and nature of the position permits, to apply for and, if accepted, undertake a doctoral degree (if not already acquired);
3. To undertake and successfully complete the mandatory training required by LSHTM as appropriate to the role.

## General

All academic staff are free within the law to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions, to enable LSHTM to engage in research and promote learning to the highest possible standards.

All staff at LSHTM are also expected to:

1. Act at all times in LSHTM's best interests;
2. Treat staff, students and visitors with courtesy and respect at all times;
3. Comply fully with LSHTM policies, procedures and administrative processes relevant to the role, including when acting as Principal Investigator, accepting academic, managerial, financing and ethical responsibility for a project
4. Uphold and support LSHTM's values (as set out in the LSHTM Strategy);
5. Act as ambassadors for LSHTM when hosting visitors or attending external events.

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LONDON  
SCHOOL of  
HYGIENE  
& TROPICAL  
MEDICINE



## Academic Expectations

All academic roles have a statement of academic expectations attached to each level. Please ensure that these have been read and understood. For further information please refer to the [Academic Expectations page](#).

*The above list of duties is not exclusive or exhaustive and the role holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the role.*

*Role descriptions should be regularly reviewed to ensure they are an accurate representation of the role.*

## Person Specification

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

### Essential criteria:

1. A postgraduate degree, ideally a doctoral degree, in a relevant topic.
2. Proven experience with health and demographic surveillance systems in Ethiopia or a comparable setting.
3. Substantive understanding of perinatal and child health in Ethiopia or a comparable setting.
4. Contributions to written output, preferably peer-reviewed, as expected by the subject area/discipline in terms of types and volume of outputs.
5. Proven ability to work independently, as well as collaboratively as part of a research team, and proven ability to meet research deadlines.
6. Evidence of excellent interpersonal skills, including the ability to communicate effectively both orally and in writing
7. Evidence of good organizational skills, including effective time management.
8. Proficiency in R, Stata and/or other data management and statistical computing packages.

### Desirable Criteria

1. Some experience of contributing to research grant applications.
2. Some experience of teaching and assessment.
3. Some experience of supervising and supporting junior researchers and/or research degree students, and non-academic staff.
4. Work experience in Ethiopia
5. Postgraduate degree in demography, epidemiology or data science

## Salary and Conditions of Appointment

The post is fixed term until 31 August 2026 (with the possibility of extension) and part-time 17.5 hours per week, 0.5 FTE. The post is funded by the National Institutes of Health (NIH), USA, and is available immediately. The salary will be on the LSHTM scale, Grade 6 scale in the range £45,728- £51,872 per annum pro rata (inclusive of London Weighting).

The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this there are discretionary "Wellbeing Days". Membership of the Pension Scheme is available.

LSHTM has a Hybrid Working Framework, which alongside agreed service requirements, enables teams to work more flexibly (if the role allows), promoting a greater wellbeing and work/life balance.

## Application Process

Applications should be made on-line via our [jobs website](#). Applications should also include the names and email contacts of 2 referees who can be contacted immediately if appointed. Online applications will be accepted by the automated system until 10pm of the closing date. We regret that late applications cannot be accepted. Any queries regarding the application process may be addressed to [jobs@lshtm.ac.uk](mailto:jobs@lshtm.ac.uk).

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV", "Yes" or "No" will not be considered acceptable and will not be scored.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

## Asylum and Immigration Statement

This post is based overseas and candidates will be required to email a copy of their passport (and visa if applicable) to HR prior to their interview and if appointed will be asked to send a notarised copy of their passport prior to their start date.

Applicants will be required to have the right to work in the country in which the post is based (or be eligible to apply for a suitable work visa).

Date amended: Sept 2025