

RESEARCH ASSISTANT OR RESEARCH FELLOW



Job Title:	Research Assistant or Research Fellow
Department:	Population Health
Faculty:	Epidemiology and Population Health
Location:	Keppel Street, London
FTE:	0.2 to 0.6 FTE
Grade:	Research Assistant Grade 5 or Research Fellow Grade 6
Accountable to:	Dr Marko Kerac (Principal Investigator)
Job Summary:	<p>Training lead: MAMI-GRIPPS Project Managing Malnutrition in Infants u6m: Getting research into policy & practice, at scale: an implementation research project</p> <p>AIM is to “Inform and facilitate high-impact, sustainable scale-up of care programmes for small and nutritionally at-risk infants aged u6m” (infants at risk of poor growth & development).</p> <p>The objectives are to:</p> <ol style="list-style-type: none"> 1. ‘Learn by doing’ by setting up MAMI demonstration/showcase sites in Bangladesh & Senegal 2. Conduct research to inform MAMI, spread, expansion, scale-up 3. Disseminate and share lessons learnt via our established MAMI Global Network platform 4. Develop a platform for testing future MAMI innovations <p>This training lead post will be based in London, with regular trips to our partner countries Bangladesh and Senegal. The role is critical to ensuring:</p> <ul style="list-style-type: none"> • High quality MAMI training programmes in our partner countries • Fidelity to WHO 2023 guidelines, scaling best practices, and empowering frontline staff across project sites <p>The post will involve:</p> <ul style="list-style-type: none"> • Reviewing existing MAMI related training materials and resources • Working with the project team and other stakeholders to co-design a hybrid (in-person/online) training program for community and clinic-level healthcare workers (HCWs) to deliver MAMI care in local clinics, health centres and hospitals. The training will focus on breastfeeding support, infant/maternal health; maternal mental health support; integrated care for small, nutritionally at-risk infants (using IMNCI principles) • Visiting our partner countries to conduct in-person initial rounds of training (planned for October/November 2025) with follow-ups early 2026 • Designing and implementing an evaluation of the training programme <p>The work will require a high degree of personal motivation, technical ability in nutrition/health, organization and attention to detail. The candidate will work with a large team of co-investigators and is expected to be a strong team player. We would like the appointed</p>

	candidate to start as soon as possible, preferably August 2025.
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General Information

The London School of Hygiene & Tropical Medicine (LSHTM) is one of the world's leading public health universities.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Staff and students are committed to helping create a more healthy, sustainable and equitable world for everyone, because we believe our shared future depends on our shared health.

We embrace and value the diversity of our staff and student population and seek to promote equity, diversity and inclusion as essential elements to improve health worldwide. We believe that when people feel respected and included, they can be more creative, successful, and happier at work. While we have more work to do, we are committed to building an inclusive workplace, a community that everyone feels a part of, which is safe, respectful, supportive and enables all to reach their full potential.

To find out more please visit our [Introducing LSHTM page](#).

Our Values

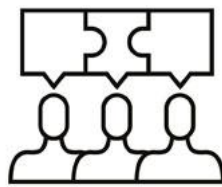
Our values establish how we aspire to achieve our mission both now and in the future - demonstrating what it means to work and study at LSHTM. Please visit our [LSHTM Values page](#) for further information.



**Act with
integrity**



**Embrace
difference**



**Work
together**



**Create
impact**

Faculty Information

The Faculty of Epidemiology & Population Health (EPH) houses a large group of epidemiologists, demographers, statisticians and nutritionists working on issues of major public health importance in the UK and globally. EPH has approximately 400 staff members organised into four research departments.

- Department of Infectious Disease Epidemiology
- Department of Medical Statistics
- Department of Non-communicable Disease Epidemiology
- Department of Population Health

The Faculty has a teaching programme consisting of ten MSc courses: Epidemiology, Demography and Health, Medical Statistics, Public Health for Development (run jointly with the Faculties of Infectious & Tropical Diseases and Public Health & Policy), Nutrition for Global Health, Reproductive & Sexual Health Research, Veterinary Epidemiology (run jointly with the Royal Veterinary College), Global Mental Health (run jointly with Kings College London - Institute of Psychiatry) and the Distance Learning courses in Epidemiology, Clinical Trials and Demography in Health. The Faculty also has approximately 120 research students studying for an MPhil, PhD or DrPH degree.

The Dean of Faculty is Professor Elizabeth Allen.

The Department

The **Department of Population Health** aims to bring important benefits to global population health and health equity by generating, evaluating and disseminating effective interventions, treatments and policies. It is a centre of excellence in the determinants and consequences of population change.

Research involves epidemiology, drug trials, complex intervention development and trials, demography, research on the mechanisms of disease, treatments and interventions, qualitative research and systematic reviews of evidence, and evidence to improve the health and wellbeing of people with disabilities globally. We work on some of the largest public health issues in the world including: climate change and planetary health, Covid-19, demography, emergency care, global mental health, maternal, newborn and child health (MNCH), nutrition, non-communicable disease and sexual and reproductive health (SRH). The Department of Population Health has strong links with the Malawi Epidemiology and Intervention Research Unit (MEIRU), the MRC unit the Gambia, international agencies and a large network of overseas research collaborators.

The Head of Department is Professor Suneetha Kadiyala.

The portfolio of duties outlined below will vary in accordance with the academic expectations of the role, which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

Job Description

Main Activities and Responsibilities

Knowledge Generation

Research Assistant

1. To undertake high quality research as directed by your line manager, including contributing to drafting grant proposals and peer-reviewed and other outputs and evaluating teaching practice;
2. To support the administration of projects linked to your employment, helping ensure compliance with good practice in relation to the conduct of research, the ethics policy, and other relevant LSHTM policies;
3. Working with the wider project team and other stakeholders, to collate and review existing MAMI-related training materials. This will include regular in-person meetings in LSHTM London Keppel Street office.
4. Building on existing materials, to develop a new 2-4 day MAMI training package (*to include supervisory/on-job follow-ups and potentially to be delivered via hybrid in-person/online approach*) for front-line healthcare workers in our partner countries
5. To lead course delivery during short trips to Bangladesh and Senegal (initial trips planned for October/Nov 2025 with follow-ups over subsequent months into 2026)
6. To evaluate the impact of the training and suggest improvements for future training courses/strategies

Research Fellow

1. To undertake high quality research & scholarship, including contributing to drafting major grant proposals and/or leading on drafting small grant proposals and evaluating teaching practice;
2. To contribute to peer-reviewed publications and other outputs, including as lead author;
3. To make a contribution to doctoral student supervision, as appropriate to qualifications and experience;
4. To manage small grants or elements of larger grants, ensuring compliance with good practice in relation to the conduct of research, the ethics policy and other relevant LSHTM policies;
5. Working with the wider project team and other stakeholders, to collate and review existing MAMI-related training materials. This will include regular in-person meetings in LSHTM London Keppel Street office
6. Building on existing materials, to develop a new 2-4 day MAMI training package (*to include supervisory/on-job follow-ups and potentially to be delivered via hybrid in-person/online approach*) for front-line healthcare workers in our partner countries
7. To lead course delivery during short trips to Bangladesh and Senegal (initial trips planned for October/Nov 2025 with follow-ups over subsequent months into 2026)
8. To evaluate the impact of the training and suggest improvements for future training courses/strategies

Education

Research Assistant

1. To participate in some aspects of LSHTM's Education Programme or educational outreach activities;

Research Fellow

1. To contribute to the delivery of high quality, inclusive, research-informed teaching and assessment in relation to your specific subject and within the broader area covered by your department and disciplinary field;
2. To contribute to the improvement of the quality of LSHTM's education, by participating in the development of new and updated learning and teaching materials or approaches;

Internal Contribution

Research Assistant

1. To undertake activities that support the Department, Faculty, MRC Unit or LSHTM;
2. To reflect LSHTM's EDI goals in your work and behaviour;
3. To participate in LSHTM's PDR process;

Research Fellow

1. To undertake activities that support the Department, Faculty, MRC Unit or LSHTM;
2. To reflect LSHTM's EDI goals in your work and behaviour;
3. To participate in LSHTM's PDR process

External Contribution

Research Assistant

1. To demonstrate good external citizenship by supporting the external academic and practice communities;

Research Fellow

1. To demonstrate good external citizenship by contributing to learned society/conference events, journal and grant reviews etc...

Professional Development and Training

Research Assistant

1. To keep up-to-date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. For lab-based disciplines: where the length and nature of the position permits, to apply for and, if accepted, undertake a doctoral degree (if not already acquired);

Research Fellow

1. To keep up to date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. Where the length and nature of the position permits, to apply for and, if accepted, undertake a doctoral degree (if not already acquired);

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| 3. To undertake and successfully complete the mandatory training required by LSHTM as appropriate to the role; | 3. To undertake and successfully complete the mandatory training required by LSHTM appropriate to the role; |
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General

All academic staff are free within the law to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions, to enable LSHTM to engage in research and promote learning to the highest possible standards.

All staff at LSHTM are also expected to:

1. Act at all times in LSHTM's best interests;
2. Treat staff, students and visitors with courtesy and respect at all times;
3. Comply fully with LSHTM policies, procedures and administrative processes relevant to the role, including when acting as Principal Investigator, accepting academic, managerial, financing and ethical responsibility for a project
4. Uphold and support LSHTM's values (as set out in the LSHTM Strategy);
5. Act as ambassadors for LSHTM when hosting visitors or attending external events.

Academic Expectations

All academic roles have a statement of academic expectations attached to each level. Please ensure that these have been read and understood. For further information please refer to the [Academic Expectations page](#).

The above list of duties is not exclusive or exhaustive and the role holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the role.

Role descriptions should be regularly reviewed to ensure they are an accurate representation of the role.

Person Specification

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

Essential criteria:

Research Assistant

1. A relevant first degree in the field of health, nutrition or other health/public health-related field.
2. Relevant experience in designing and, delivering training, teaching and support courses on MAMI-related topics (breastfeeding / nutrition / infant health / maternal mental health / IMCI) to front-line healthcare workers.
3. Relevant clinical/front-line experience working on MAMI or directly-related nutrition/health projects in LMIC/humanitarian settings
4. Relevant analytical skills to design and conduct formal evaluation of the MAMI training (for publication in a peer review journal)
5. Evidence of good organisational skills, including effective time management.
6. Proven ability to work independently, as well as collaboratively, as part of a research team.
7. Evidence of excellent interpersonal skills, including the ability to communicate effectively both orally and in writing.

Research Fellow

1. A postgraduate degree, ideally a doctoral degree, in a relevant topic
2. Relevant experience in designing and, delivering training, teaching and support courses on MAMI-related topics (breastfeeding / nutrition / infant health / maternal mental health / IMCI) to front-line healthcare workers.
3. Relevant clinical/front-line experience working on MAMI or directly-related nutrition/health projects in LMIC/humanitarian settings
4. Relevant analytical skills to design and conduct formal evaluation of the MAMI training (for publication in a peer review journal)
5. Contributions to written output, preferably peer-reviewed, as expected by the subject area/discipline in terms of types and volume of outputs.
6. Proven ability to work independently, as well as collaboratively as part of a research team, and proven ability to meet research deadlines.
7. Evidence of excellent interpersonal skills, including the ability to communicate effectively both orally and in writing
8. Evidence of good organizational skills, including effective time management

8. Aptitude/experience of working in multi-country, multi-lingual teams: based in LSHTM London office with willingness to travel to our project countries.
9. Proven ability to deliver high quality work on tight deadlines

10. Aptitude/experience of working in multi-country, multi-lingual teams: based in LSHTM London office with willingness to travel to our project countries.
11. Proven ability to deliver high quality work on tight deadlines

Desirable Criteria

Research Assistant

1. Some experience of teaching
2. Ability to understand written and spoken French and ability to converse in French
3. Lactation consultant training/experience (e.g., on IBCLC Lactation Consultant register)
4. Experience of working in our project countries: Senegal and/or Bangladesh

Research Fellow

1. Some experience of contributing to research grant applications.
2. Some experience of teaching and assessment.
3. Some experience of supervising and supporting junior researchers and/or research degree students, and non-academic staff
4. Ability to understand written and spoken French and ability to converse in French
5. Lactation consultant training/experience (e.g., on IBCLC Lactation Consultant register)
6. Experience of working in our project countries: Senegal and/or Bangladesh

E-Essential: Requirement without which the job could not be done

D-Desirable: Requirements that would enable the candidate to perform the job well

Salary and Conditions of Appointment

The post is fixed term for 10 months and part-time 7-21 hours per week, 0.2-0.6 FTE. The post is funded by the Children's Investment Fund Foundation (CIFF) and is available immediately. The salary will be on the LSHTM Salary scale, Grade 5 for Research Assistant in the range £39,432 - £45,097 or Grade 6 for Research Fellow in the range £45,097 - £51,156 per annum pro rata (inclusive of London Weighting).

The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this there are discretionary "Wellbeing Days". Membership of the Pension Scheme is available.

LSHTM has a Hybrid Working Framework, which alongside agreed service requirements, enables teams to work more flexibly (if the role allows), promoting a greater wellbeing and work/life balance.

Application Process

Applications should be made on-line via our [jobs website](#). Applications should also include the names and email contacts of 2 referees who can be contacted immediately if appointed. Online applications will be accepted by the automated system until 10pm of the closing date. We regret that late applications cannot be accepted. Any queries regarding the application process may be addressed to jobs@lshtm.ac.uk.

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV", "Yes" or "No" will not be considered acceptable and will not be scored.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

Asylum and Immigration Statement

LSHTM will comply with current UKVI legislation, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Candidates will be required to email a copy of their passport (and visa if applicable) to HR prior to their interview and if appointed will be asked to bring the original documents in to be copied and verified before their start date.

This role does not meet the minimum requirements set by UKVI to enable sponsorship under the skilled worker route. Therefore we cannot progress applications from candidates who require sponsorship to work in the UK.

Date amended: Jan 2024