

RESEARCH FELLOW



Job Title:	Research Fellow
Department:	Global Health and Development
Faculty:	Public Health and Policy
Location:	London
FTE:	0.6 FTE (21 hours, 3 days per week)
Grade:	Grade 6
Accountable to:	Head of Department through Principal Investigator (PI)
Job Summary:	We are seeking to recruit a Research Fellow to support the work of the groundbreaking Lancet Commission on Anti-Corruption in Health which is co-led by London School of Hygiene and Tropical Medicine (LSHTM) and WHO. The work includes conducting rapid reviews and evidence syntheses, secondary data analyses, writing policy briefs and contributing to writing reports, journal papers and other outputs. Other tasks include team co-ordination and liaison with commissioners and high-level stakeholders. The post holder will be proactive, enthusiastic, preferably with a background of working in both low- and middle-income and high-income settings. An interest in the subject of corruption in the health system is highly desirable for the role. This is a great opportunity for a Research Fellow to contribute to a fast paced and high profile Lancet Commission on strategies to tackle corruption, a topic of major international significance that can lead to policy change.

General Information

The London School of Hygiene & Tropical Medicine (LSHTM) is one of the world's leading public health universities.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Staff and students are committed to helping create a more healthy, sustainable and equitable world for everyone, because we believe our shared future depends on our shared health.

We embrace and value the diversity of our staff and student population and seek to promote equity, diversity and inclusion as essential elements to improve health worldwide. We believe that when people feel respected and included, they can be more creative, successful, and happier at work. While we have more work to do, we are committed to building an inclusive workplace, a community that everyone feels a part of, which is safe, respectful, supportive and enables all to reach their full potential.

To find out more please visit our [Introducing LSHTM page](#).

Our Values

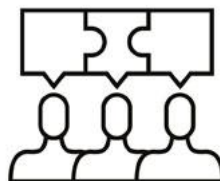
Our values establish how we aspire to achieve our mission both now and in the future - demonstrating what it means to work and study at LSHTM. Please visit our [LSHTM Values page](#) for further information.



**Act with
integrity**



**Embrace
difference**



**Work
together**



**Create
impact**

Faculty Information

The School is divided into three academic faculties, of which the Faculty of Public Health & Policy is responsible for research and teaching in the policy, planning and evaluation of health programmes and services. Its interests are both national and international, encompassing industrialized and low and middle-income countries. The Faculty has three research departments:

- Health Services Research and Policy (HSRP)
- Global Health and Development (GHD)
- Public Health, Environments and Society (PHES)

In the Faculty there are about 250 academic staff drawn from a variety of disciplines including medicine, statistics, epidemiology, sociology, economics, anthropology, operational research, psychology, nursing and history. Each department is responsible for its own research. The School has adopted a rotating system of management for its academic departments and faculties. The management of a department is under the control of the Department Head, appointed by the Director for a period of three years in the first instance. The Faculty Head is appointed in a similar manner but for an initial period of up to five years.

The Faculty of Public Health and Policy is responsible for organizing a one-year Master's course in Public Health, which allows students to take either a general MSc in Public Health, or to follow one of several more specialised streams: Health Services Management, Health Promotion, Environmental Health or Health Services Research. The Faculty also jointly teaches the MSc Public Health in Developing Countries and MSc Control of Infectious Disease (with the Faculties of Infectious and Tropical Diseases and Epidemiology and Population Health), and MSc Health Policy, Planning and Financing (jointly with the London School of Economics). Master's courses are organized in a modular format across the whole School. One of the growing areas of Faculty teaching is distance-based learning, with MScs in Public Health and Global Health Policy. In 2017/18, over 230 students were registered for our face-to-face Masters programmes and nearly 1600 students were registered for distance learning MScs.

The Faculty has also reorganized and expanded its research degree (MPhil/PhD; DrPH) training. Currently there are about 108 students and 23 staff members registered for a research degree.

Department of Global Health and Development (GHD)

The department conducts novel and policy-relevant research and training that concerns health issues with a global reach, predominantly from the perspective of low- and middle-income country development. There are approximately 100 staff and 80 research degree students, with total grants funding of over £30m spread over a range of funders including research councils, UK and overseas charities, the European Union, Department for International Development and others. Academic Staff come from a wide range of disciplines including; economics, epidemiology, mathematics, law, politics, social policy and policy analysis, sociology and anthropology and are grouped into two units and a number of thematic research groups. The post advertised would support staff within one or more of these research groups and would work as one of a team of project coordinators in the department.

The Lancet Commission on Anti-corruption in Health

The Lancet Commission on Anti-corruption in Health, to be launched in November 2024, will seek to raise global- and national-level awareness of the problem of health system corruption, poor transparency and lack of accountability, mobilise support and catalyse approaches and actions to address it. A key focus will be on crises (specifically outbreaks and pandemics) which have opened up spaces for major corruption to the detriment of health and social outcomes.

The Commission will collect and critically examine evidence on the scale, nature and impact of different forms for corruption and implications for efforts to improve resilience in the face of outbreaks and pandemics. It will synthesise best possible evidence, explore new areas of inquiry and seek to achieve consensus on key messages and recommendations on how to strengthen anti-corruption initiatives, and increase the transparency and accountability of health systems

more broadly. This will be illustrated with examples from all regions of the world, with particular emphasis on cases where positive change has been possible.

Findings and recommendations will be targeted at different health sector actors (including multilaterals, bilateral donors, governments, civil society, media) and operationalised by creating a menu of actionable points and strategies to implement them – in the short, medium and long term.

Given the complexity of the challenge, the Commission will serve as a platform for convening and promoting dialogue with policy makers and key stakeholders working in the fields of anti-corruption, global health security, pandemic responses and health system strengthening in countries of all income levels. It will adopt a co-production approach, working closely with the Global Network on Anticorruption, Transparency and Accountability (GNACTA) to identify actions that are both effective and would be feasible in different country contexts. Ultimately, we see the work of the Commission as a start of a movement to strengthen anti-corruption advocacy and support key actors in achieving meaningful change.

The portfolio of duties outlined below will vary in accordance with the academic expectations of the role, which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

Job Description

Main Activities and Responsibilities

Knowledge Generation

1. To undertake high quality research & scholarship, including contributing to drafting major grant proposals and/or leading on drafting small grant proposals, and evaluating teaching practice;
2. To contribute to peer-reviewed publications and other outputs, including as lead author;
3. To make a contribution to doctoral student supervision, as appropriate to qualifications and experience;
4. To manage small grants or elements of larger grants, ensuring compliance with good practice in relation to the conduct of research, the ethics policy and other relevant LSHTM policies.
5. To provide overall co-ordination of the work of the Lancet Commission on Anti-corruption in Health (LCACH) and support for the LSHTM and WHO teams: organizing the daily work as well as events as needed, and liaising with a range of commissioners and stakeholders at global, national and subnational level, tracking processes and deliverables.
6. To conduct rapid reviews and evidence syntheses on corruption and anti-corruption issues to support the work of the LCACH, identifying relevant data sources and conducting secondary data analyses (either qualitative or quantitative) – as determined by the Commission team, and work closely with consultants to deliver other key outputs.
7. To lead on writing of analytical policy briefs, and to contribute to the drafting of the report and journal papers.

Education

1. To contribute to the delivery of high quality, inclusive, research-informed teaching and assessment in relation to your specific subject and within the broader area covered by your department and disciplinary field;
2. To contribute to the improvement of the quality of LSHTM's education, by participating in the development of new and updated learning and teaching materials or approaches.

Internal Contribution

1. To undertake activities that support the Department, Faculty, MRC Unit or LSHTM;
2. To reflect LSHTM's EDI goals in your work and behaviour;
3. To participate in LSHTM's PDR process.

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External Contribution

1. To demonstrate good external citizenship by contributing to learned society/conference events, journal and grant reviews etc;

Professional Development and Training

1. To keep up to date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. Where the length and nature of the position permits, to apply for and, if accepted, undertake a doctoral degree (if not already acquired);
3. To undertake and successfully complete the mandatory training required by LSHTM as appropriate to the role.

General

All academic staff are free within the law to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions, to enable LSHTM to engage in research and promote learning to the highest possible standards.

All staff at LSHTM are also expected to:

1. Act at all times in LSHTM's best interests;
2. Treat staff, students and visitors with courtesy and respect at all times;
3. Comply fully with LSHTM policies, procedures and administrative processes relevant to the role, including when acting as Principal Investigator, accepting academic, managerial, financing and ethical responsibility for a project
4. Uphold and support LSHTM's values (as set out in the LSHTM Strategy);
5. Act as ambassadors for LSHTM when hosting visitors or attending external events.

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Academic Expectations

All academic roles have a statement of academic expectations attached to each level. Please ensure that these have been read and understood. For further information please refer to the [Academic Expectations page](#).

The above list of duties is not exclusive or exhaustive and the role holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the role.

Role descriptions should be regularly reviewed to ensure they are an accurate representation of the role.

Person Specification

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

Essential criteria:

1. A postgraduate degree, ideally a doctoral degree, in a relevant topic.
2. Relevant experience in health policy, health systems research, public health, health economics, political economy, development economics, development studies or a related field. This can be in research or in a programme management or policy role
3. Good knowledge of themes and approaches in health policy and systems research in diverse country settings (including low- and middle-income countries as well as in high income countries), including the role of politics in shaping health systems, service delivery and governance.
4. Ability to write independently and to a high standard
5. Enthusiastic about tackling corruption in the health systems and mitigating its adverse effects.
6. Demonstrable experience of coordinating large or significant reports/high-profile publications or project to successful delivery.
7. Track record in conducting evidence synthesis, ability to work efficiently and independently, while collaborating with a large range of stakeholders, to meet tight deadlines
8. Ability and willingness to undertake international travel
9. Contributions to written output, preferably peer-reviewed, as expected by the subject area/discipline in terms of types and volume of outputs.
10. Proven ability to work independently, as well as collaboratively as part of a research team, and proven ability to meet research deadlines.
11. Evidence of excellent interpersonal skills, including the ability to communicate effectively both orally and in writing
12. Evidence of good organizational skills, including effective time management.

Desirable Criteria

1. Some experience of contributing to research grant applications.
2. Some experience of teaching and assessment.
3. Some experience of supervising and supporting junior researchers and/or research degree students, and non-academic staff.
4. Very good understanding of health system governance and policy development and the constraints to universal health coverage faced in low- and middle-income countries and in high income countries.

5. Experience of conducting research or other work in both low- and middle-income and high-income settings
6. Awareness of the role of politics in shaping the implementation of anti-corruption solutions in the health sector

Salary and Conditions of Appointment

The post is part-time 21 hours per week, 0.6 FTE and fixed-term until 30 September 2025. The post is funded by the by the World Health Organisation (WHO) and is available immediately.

The salary will be on the Academic Pathway salary scale, Grade 6 in the range £44,847 - £50,808 per annum pro rata (inclusive of London Weighting).

The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this there are discretionary "Wellbeing Days". Membership of the Pension Scheme is available.

LSHTM has a Hybrid Working Framework, which alongside agreed service requirements, enables teams to work more flexibly (if the role allows), promoting a greater wellbeing and work/life balance.

Application Process

Applications should be made on-line via our [jobs website](#). Applications should also include the names and email contacts of 2 referees who can be contacted immediately if appointed. Online applications will be accepted by the automated system until 10pm of the closing date. We regret that late applications cannot be accepted. Any queries regarding the application process may be addressed to jobs@lshtm.ac.uk.

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV", "Yes" or "No" will not be considered acceptable and will not be scored.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

Asylum and Immigration Statement

LSHTM will comply with current UKVI legislation, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Candidates will be required to email a copy of their passport (and visa if applicable) to HR prior to their interview and if appointed will be asked to bring the original documents in to be copied and verified before their start date.

This role does not meet the minimum requirements set by UKVI to enable sponsorship under the skilled worker route. Therefore we cannot progress applications from candidates who require sponsorship to work in the UK.

Date amended: Jan 2024