

RESEARCH FELLOW



Job Title:	Research Fellow
Department:	Public Health, Environments and Society
Faculty:	Public Health and Policy
Location:	London
FTE:	1
Grade:	G6
Accountable to:	Head of Department through Principal Investigator (PI) Lucy Platt
Job Summary:	The post holder will provide epidemiological support, including research design, data collection, data management and analysis on the evaluation of innovative interventions to prevent Hepatitis C transmission.

General Information

The London School of Hygiene & Tropical Medicine (LSHTM) is one of the world's leading public health universities.

Our mission is to improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Staff and students are committed to helping create a more healthy, sustainable and equitable world for everyone, because we believe our shared future depends on our shared health.

We embrace and value the diversity of our staff and student population and seek to promote equity, diversity and inclusion as essential elements to improve health worldwide. We believe that when people feel respected and included, they can be more creative, successful, and happier at work. While we have more work to do, we are committed to building an inclusive workplace, a community that everyone feels a part of, which is safe, respectful, supportive and enables all to reach their full potential.

To find out more please visit our [Introducing LSHTM page](#).

Our Values

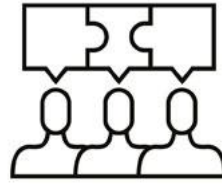
Our values establish how we aspire to achieve our mission both now and in the future - demonstrating what it means to work and study at LSHTM. Please visit our [LSHTM Values page](#) for further information.



**Act with
integrity**



**Embrace
difference**



**Work
together**



**Create
impact**

Faculty Information

Faculty of Public Health and Policy

The School is divided into three academic faculties, of which the Faculty of Public Health & Policy is responsible for research and teaching in the policy, planning and evaluation of health programmes and services. Its interests are both national and international, encompassing industrialized and low and middle-income countries. The Faculty has three research departments:

- Global Health and Development
- Health Services Research and Policy
- Public Health, Environments and Society

In the Faculty there are about 50 Professional Services staff members, and 280 academic staff drawn from a variety of disciplines including medicine, statistics, epidemiology, sociology, economics, anthropology, operational research, psychology, nursing and history. Each department is responsible for its own research. The School has adopted a rotating system of management for its academic departments and faculties. The management of a department is under the control of the Department Head, appointed by the Director for a period of three years in the first instance. The Faculty Head is appointed in a similar manner but for an initial period of up to five years.

The Faculty of Public Health and Policy is responsible for organizing a one-year Master's course in Public Health, which allows students to take either a general MSc in Public Health, or to follow one of several more specialised streams: Health Services Management, Health Promotion, Environmental Health or Health Services Research. The Faculty also jointly teaches the MSc Public Health in Developing Countries and MSc Control of Infectious Disease (with the Faculties of Infectious and Tropical Diseases and Epidemiology and Population Health), and MSc Health Policy, Planning and Financing (jointly with the London School of Economics). Master's courses are organized in a modular format across the whole School. One of the growing areas of Faculty teaching is distance-based learning, with MScs in Public Health and Global Health Policy. In 2019/20, over 370 students were registered for our face-to-face Masters programmes and 1367 students were registered for distance learning MScs.

The Faculty has also reorganized and expanded its research degree (MPhil/PhD; DrPH) training. Currently there are about 164 students and 36 staff members registered for a research degree.

Department of Public Health, Environments and Society (PHES)

The Department (headed by Professor Steve Cummins) is one of three in the Faculty of Public Health and Policy and based in Tavistock Place. PHES carries out internationally renowned research into the social and environmental determinants of health and the evaluation and analysis of public health policy. It has a strong multi-disciplinary focus, with researchers working in the fields of sociology, anthropology, geography, history, epidemiology, and evaluation. Its principal areas of research include: drug use and health behaviour; sexual and reproductive health; young people's health; the social determinants of health; social interventions in health; the built environment and health; the environment, climate change and health; and history and health.

Please ensure that special factors e.g. frequency of overseas travel, weekend working etc are added in the JD – HR to remove

Role Purpose

'HCV combination prevention in people who inject drugs (PWID) and prisoners' (HepC3P) is a four-year project led by Path in collaboration with Population Services International (PSI), the London School of Hygiene and Tropical Medicine and the University of Bristol and funded by UNITAID. The aim of the consortium is to generate evidence on the implementation, acceptability and effectiveness of innovative interventions including long acting depot buprenorphine (LADB, an opioid agonist therapy) and low-dead space syringes (LDSS), to prevent HCV transmission and inform evidenced-based harm reduction interventions to prevent and treat HCV transmission in community and prison settings. The settings for implementation and evaluation are Ukraine, Nigeria, Vietnam, South Africa and India.

LSHTM is leading on research design, supporting data collection, analysis and write up of the evaluation for the consortium. Our role is to: 1) synthesis evidence (from published literature, programme reports, existing datasets) on community-based delivery of needle/syringe programme and opioids agonist therapy for people who inject drugs in low-income settings; 2) measure the impact of innovations in hepatitis C prevention approaches including long acting depot buprenorphine (LADB, an opioid agonist therapy) and low-dead space syringes (LDSS) on transmission of HCV and other outcomes; 3) measure the acceptability and adherence to LADB compared to standard opioid agonist therapies; 4) assess the feasibility of implementing LDSS and/or LADB through different community-based models; and 5) assess acceptability of community-based HCV testing and treatment among PWID. The project draws on observational cohort data and routine programmatic data on service use and delivery from harm reduction interventions and treatment services for people who inject drugs.

RESEARCH FELLOW

We are seeking to employ a full time Research Fellow for 24 months. This is an exciting opportunity for someone who wishes to develop their research career, working within an interdisciplinary team, in the context of a major programmatic investment on the implementation and evaluation of HCV prevention and treatment interventions. The post-holder will: support project set up (development of country-level protocols, design of research instruments, data management systems); support data collection; undertake statistical analyses and reporting and take a lead role in writing papers for peer review-publication.

The role requires a higher degree in public health, epidemiology, statistics; demonstrated expertise in quantitative or survey research experience involving primary data collection or analyses of existing datasets, management and analysis of datasets; and evidence of academic writing skills. Relevant experience in the field of harm reduction, hepatitis C or HIV prevention among people who inject drugs as well as evaluation of public health interventions and working in a large multi-country consortium is highly desirable. The post-holder will work with and be supervised by Prof Lucy Platt at LSHTM in collaboration with co-I Prof James Hargreaves and will be expected to liaise with project partners Path, PSI and country teams. You will be prepared to take a high degree of responsibility for your own work, in return for the flexibility and freedom we offer within the project to develop your own ideas. We will support the successful candidate to achieve her/his academic goals and provide mentoring and guidance where needed. We encourage

applications from candidates with lived experience of drug use or of working closely with people who use drugs. We also encourage applications from candidates who identify as: Black, Asian, racially or ethnically-minoritized; transgender, non-binary or gender-fluid/gender-queer.

The portfolio of duties outlined below will vary in accordance with the academic expectations of the role, which may be varied from time to time, and agreed at your annual Performance and Development Review (PDR).

Job Description

Main Activities and Responsibilities

Knowledge Generation

1. To undertake high quality research & scholarship, including contributing to drafting major grant proposals and/or leading on drafting small grant proposals, and evaluating teaching practice;
2. To contribute to peer-reviewed publications and other outputs, including as lead author;
3. To make a contribution to doctoral student supervision, as appropriate to qualifications and experience;
4. To manage small grants or elements of larger grants, ensuring compliance with good practice in relation to the conduct of research, the ethics policy and other relevant LSHTM policies.
5. To support the analyses of prospective cohorts of PWID participating in the HepC3P programme and programmatic data collected by intervention sites.
6. Actively engage with all consortium members to support the implementation of study protocols by local partners across consortium sites
7. Lead on write up of findings for publication
8. Conduct and write up rapid and in-depth literature reviews and evidence syntheses in relevant areas

Education

1. To contribute to the delivery of high quality, inclusive, research-informed teaching and assessment in relation to your specific subject and within the broader area covered by your department and disciplinary field;
2. To contribute to the improvement of the quality of LSHTM's education, by participating in the development of new and updated learning and teaching materials or approaches.

Internal Contribution

1. To undertake activities that support the Department, Faculty, MRC Unit or LSHTM;
2. To reflect LSHTM's EDI goals in your work and behaviour;
3. To participate in LSHTM's PDR process.

External Contribution

1. To demonstrate good external citizenship by contributing to learned

society/conference events, journal and grant reviews etc;

Professional Development and Training

1. To keep up to date with the latest research/thinking in your academic field and with changes to pedagogic practice within LSHTM and more generally;
2. Where the length and nature of the position permits, to apply for and, if accepted, undertake a doctoral degree (if not already acquired);
3. To undertake and successfully complete the mandatory training required by LSHTM as appropriate to the role.

General

All academic staff are free within the law to question and test received wisdom, and put forward new ideas and controversial or unpopular opinions, to enable LSHTM to engage in research and promote learning to the highest possible standards.

All staff at LSHTM are also expected to:

1. Act at all times in LSHTM's best interests;
2. Treat staff, students and visitors with courtesy and respect at all times;
3. Comply fully with LSHTM policies, procedures and administrative processes relevant to the role, including when acting as Principal Investigator, accepting academic, managerial, financing and ethical responsibility for a project
4. Uphold and support LSHTM's values (as set out in the LSHTM Strategy);
5. Act as ambassadors for LSHTM when hosting visitors or attending external events.

Academic Expectations

All academic roles have a statement of academic expectations attached to each level. Please ensure that these have been read and understood. For further information please refer to the [Academic Expectations page](#).

The above list of duties is not exclusive or exhaustive and the role holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the role.

Role descriptions should be regularly reviewed to ensure they are an accurate representation of the role.

Person Specification

This form lists the essential and desirable requirements needed by the post holder to be able to perform the job effectively.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

Essential criteria:

1. A postgraduate degree, ideally a doctoral degree, in a relevant topic.
2. Relevant experience in epidemiology, demography or statistics, however other relevant subjects will be considered
3. Relevant experience in the field of public health, especially related to drug use, harm reduction, Hepatitis C or HIV
4. Contributions to written output, preferably peer-reviewed, as expected by the subject area/discipline in terms of types and volume of outputs.
5. Proven ability to work independently, as well as collaboratively as part of a research team, and proven ability to meet research deadlines.
6. Evidence of excellent interpersonal skills, including the ability to communicate effectively both orally and in writing
7. Evidence of good organizational skills, including effective time management.
8. Experience and demonstrated expertise in quantitative or survey research experience involving primary data collection or analyses of existing datasets (e.g. health service records or programmatic data).
9. Have strong expertise in handling large datasets, including both the management of data and advanced epidemiological analysis methods, and proven strong ability to use computer-based analytic software for these purposes (e.g. R or Stata).
10. Evidence of proficiency in academic writing, preferably for peer-review publication. Please submit a sample of your academic writing with your application.

Desirable Criteria

1. Some experience of contributing to research grant applications.
2. Some experience of teaching and assessment.
3. Some experience of supervising and supporting junior researchers and/or research degree students, and non-academic staff.
4. Experience and demonstrated expertise in implementing evaluation research (impact or quasi-experimental)
5. Experience of survey software packages (e.g Open Data Kit, RedCap) for use in computer assisted interviewing.
6. Experience of working within a multi-country consortium
7. Experience of working in Nigeria, South Africa, India, Ukraine or Vietnam.

Salary and Conditions of Appointment

The post is fixed term for two years and full-time 35 hours per week, 1 FTE. The post is funded by UNITAID and is available from 12 February 2024. The salary will be on the Academic scale, Grade 6 scale in the range £43,947-£49,908 per annum pro rata (inclusive of London Weighting).

The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this there are discretionary "Wellbeing Days". Membership of the Pension Scheme is available.

LSHTM has a Hybrid Working Framework, which alongside agreed service requirements, enables teams to work more flexibly (if the role allows), promoting a greater wellbeing and work/life balance.

Application Process

Applications should be made on-line via our [jobs website](#). Applications should also include the names and email contacts of 2 referees who can be contacted immediately if appointed. Online applications will be accepted by the automated system until 10pm of the closing date. We regret that late applications cannot be accepted. Any queries regarding the application process may be addressed to jobs@lshtm.ac.uk.

The supporting statement section should set out how your qualifications, experience and training meet each of the selection criteria. Please provide one or more paragraphs addressing each criterion. The supporting statement is an essential part of the selection process and thus a failure to provide this information will mean that the application will not be considered. An answer to any of the criteria such as "Please see attached CV", "Yes" or "No" will not be considered acceptable and will not be scored.

Please note that if you are shortlisted and are unable to attend on the interview date it may not be possible to offer you an alternative date.

Asylum and Immigration Statement

LSHTM will comply with current UKVI legislation, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Candidates will be required to email a copy of their passport (and visa if applicable) to HR prior to their interview and if appointed will be asked to bring the original documents in to be copied and verified before their start date.

Applications from candidates who require sponsorship to work in the UK will be considered alongside other applications. Applicants who do not currently have the right to work in the UK will have to satisfy UK Visas & Immigration regulations before they can be appointed.

Further information about Sponsorship and eligibility to work in the UK, can be found on the [government immigration rules page](#).

Date amended: Jan 2024