GENERAL INFORMATION

The London School of Hygiene & Tropical Medicine

The London School of Hygiene & Tropical Medicine (www.lshtm.ac.uk) is one of Europe’s leading schools of Public Health and a leading postgraduate institution worldwide for research and postgraduate education in global health.

Part of the University of London, the London School is the largest institution of its kind in Europe with a remarkable depth and breadth of expertise encompassing many disciplines. The School was ranked one of the top 3 research institutions in the country in the Times Higher Education’s 'table of excellence', which is based on the 2008 Research Assessment Exercise (RAE). In 2009, the School became the first UK institution to win the Gates Award for Global Health.

The School’s environment is a rich multicultural one: there are almost 4000 students from 100+ countries following 22 taught masters courses delivered either in London (~650) or through distance learning (~2700), and undertaking research degree training (~400). Over 40% of these students are from non-European countries. The largest growth has been in distance learning students (>40% over 3 years), though the London-based student population (where accommodation limits growth) is at its highest level ever. Alumni are working in more than 180 countries. The School has about 1500 staff drawn from over 60 nationalities.

There are research collaborations with over 100 countries throughout the world, utilizing our critical mass of multidisciplinary expertise which includes clinicians, epidemiologists, statisticians, social scientists, economists, molecular biologists, immunologists, ophthalmologists, anthropologists, virologists, pharmacologists and nutritionists. At any one time around 100 School staff are based overseas, particularly in Africa and Asia. We have a strong commitment to partnership with institutions in low and middle income countries to support the development of teaching and research capacity.

The School has expanded greatly in recent years. Its research funding now exceeds £67M per annum, much of it from highly competitive national and international sources. The commitment of staff to methodological rigour, innovative thinking and policy relevance will ensure that the School continues to occupy a leadership position in national and global health, adapting quickly to new challenges and opportunities.
Mission
To improve health and health equity in the UK and worldwide; working in partnership to achieve excellence in public and global health research, education and translation of knowledge into policy and practice.

Organisation and Management
There are three academic faculties, one principally concerned with infectious and tropical diseases and two with public health (Faculty of Epidemiology & Population Health; and the Faculty of Public Health & Policy).

Faculty of Public Health and Policy
The Faculty of Public Health & Policy is responsible for research and teaching in the policy, planning and evaluation of health programmes and services. Its interests are both national and international, encompassing industrialized, and less developed countries. The Faculty has three research departments:

- Health Services Research and Policy
- Global Health and Development, and
- Social and Environmental Health Research

Each Department is multidisciplinary containing about 50 - 70 academic staff representing medicine, statistics, epidemiology, sociology, economics, anthropology, operational research, psychology, nursing and history. Each department is responsible for its own research. The School has adopted a rotating system of management for its academic departments and faculties. The management of a Department is under the control of the Department Head, appointed by the Director for a period of three years in the first instance. The Faculty Head is appointed in a similar manner but for an initial period of up to five years.

The Faculty currently has a staff of 19 professors, 7 readers, 26 senior lecturers, 47 lecturers, 77 research fellows and assistants, about 40 computing, administrative and secretarial staff, and a number of honorary staff.

Teaching
The Faculty of Public Health and Policy is responsible for organizing a one year Master's courses in Public Health, which allows students to take a general MSc in Public Health, or to follow one of the following streams: Health Services Management, Health Promotion, Environmental Health or Health Services Research. The Faculty also jointly teaches MSc Public Health in Developing Countries and MSc Control of Infectious Disease (with the Faculties of Infectious and Tropical Diseases and Epidemiology and Population Health), and MSc Health Policy, Planning and Financing (jointly with LSE). Master's courses are organized in a modular format across the whole School. One of the growing areas of Faculty teaching is in the distance-based MSc in Public Health, introduced in 2005/6. In the current year the Faculty is responsible for about 271 students on the MScs mentioned above, and 545 distance based students.

The Faculty has also reorganized and expanded its research degree (MPhil/PhD; DrPH) training. Currently there are about 108 students and 23 staff members registered for a research degree.
FACULTY INFORMATION

Faculty of Public Health and Policy

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The Faculty currently has a staff of 26 professors, 8 readers, 33 senior lecturers, 64 lecturers, 102 research fellows and assistants, about 40 computing, administrative and secretarial staff, and a number of honorary staff.
### JOB DESCRIPTION

**Job Title:** Research Assistant/ Research Fellow (0.8 FTE)

**Department /Division/Unit:** Department of Health Services Research and Policy

**Faculty/Professional Service:** Faculty of Public Health and Policy

**Location:** 15-17 Tavistock Place, London

**Reports to:** Dr Matt Egan, Associate Professor, Department of Social and Environmental Health Research (SEHR), London School of Hygiene & Tropical Medicine (LSHTM)

**Responsible for:** N/A

**Full Time/Part Time/Casual:** Part time  
**Hours:** 28

**Grade:** 5/6

**Overall Purpose of the job**

The project is costed to employ a high grade RA, which equates to a low-grade RF (spine point 32).

**Local lead, line manager and contact for this post**
Dr Matt Egan, Associate Professor, Department of Social and Environmental Health Research (SEHR), London School of Hygiene & Tropical Medicine (LSHTM).

### PROJECT DETAILS

**Name of study**

**Lead Investigator**
Dr Niamh Fitzgerald, Lecturer in Alcohol Studies, Institute for Social Marketing, University of Stirling.

**Co-Investigators**
Prof. Linda Bauld, University of Stirling  
Dr Matt Egan, LSHTM  
Dr. Frank de Vocht, University of Bristol  
Colin Angus, University of Sheffield
Plain English summary of study

In England and Scotland, local councils have power over alcohol licensing – that is the system by which certain premises are allowed to sell alcohol. In recent years, professionals who work on ways to improve health across the population (‘PUBLIC HEALTH TEAMS’ or ‘PHT’s) have been trying to influence this licensing system. They do this by getting involved in licensing processes and encouraging licensing authorities and licence-holders to act in ways they hope will ultimately improve the health of the local population.

Our AIM is to find out what PHTs have been doing and whether their actions have had any impact on these alcohol-related harms, and if this activity is worth the cost and effort.

The RA or RF post currently being advertised will be associated with work package 1 of the main study. The work package is summarized in the table below.
### Work Package 1: LOCAL PUBLIC HEALTH AND LICENSING ACTIVITY:
To describe and explore public health team engagement in licensing, the local licensing regime, and related processes in 20 high activity and 20 low activity public health team (PHT) areas.

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<tr>
<th><strong>Objective</strong></th>
<th><strong>Method</strong></th>
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<td>a. To identify and recruit 40 local PHTs in England and Scotland that vary demographically and in the timing and intensity of their efforts to engage alcohol licensing/licensees since 2012</td>
<td>Email and other outreach to inform local areas; Select and recruit 20 intervention areas with informed consent. Recruit 20 low activity control areas from WP2.</td>
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<td>b. To establish a clear picture of activity within intervention and control PHTs in relation to local alcohol licensing, the local licensing regime, and any confounding activity, since 2012.</td>
<td>Desk-based investigations, site visits, documentation analysis and structured telephone interviews to complete data collection protocol in each area (40).</td>
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<tr>
<td>c. To establish measurable indicators of the intensity and costs of these activities, local licensing activity and confounding activities in each area.</td>
<td>Expert consultation to develop indicators and intensity measure. Apply to completed dataset to quantify intensity in each area (40).</td>
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<td>d. To explore perceived mechanisms of change and real and perceived barriers to PHT engagement in licensing, from the perspectives of public health, licensing, police and other stakeholders.</td>
<td>80 in-depth interviews (face to face and/or by telephone) i.e. 1 interview each with public health, licensing, police, other in 20 intervention areas.</td>
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### Responsibilities

(i) Research:

The work package one schedule is intensive, and so will require careful project management and monitoring. The post-holder will assist in qualitative research related to the ExILENS evaluation. This could include any of the following:

- Conducting interviews, focus groups, documentary analysis and/or observations
- Analysing research data and preparing research results for publication
- Working flexibly to meet various engagement and research deadlines
- Traveling to research sites and project meetings as required
- Help with the writing of a range of outputs, including scientific research articles and non-academic outputs for practitioners and communities
- Work in close collaboration with all members of the ExILENS team on other aspects of the research programme as required
- Identifying literature relevant to the research
- Providing assistance relevant to research planning, ethics, implementation and dissemination.
(ii) Teaching
The post-holder will be expected to contribute up to 15% of his or her time to teaching in the Department, including contributing to:
- tutoring 1-2 MSc students (or Distance Learning equivalent)
- taking seminars or practical groups
- undergoing training in teaching skills

(iii) Citizenship
The post-holder will be expected to:
- Liaise with other members of LSHTM staff, outside the immediate work team to help build up expertise in the respective area of research.
- Liaise with research collaborators in other institutions related to ExILENS, including attending meetings and presenting study methods and findings where appropriate
- Respond to internal and external requests for information about the research project.
- Provide and update quarterly a personal page on LSHTM website, and any other relevant website.
# PERSON SPECIFICATION

## Essential and desirable qualifications and skills

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<tr>
<th>Research Assistant</th>
<th>Research Fellow</th>
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<td>Postgraduate qualification in a relevant subject or equivalent experience</td>
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<td>Excellent written and spoken English</td>
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<td>An excellent understanding of mixed-methods in evaluation of public health interventions</td>
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<td>An understanding, and experience, of using a range of qualitative methods for the evaluation of complex public health interventions and policy</td>
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<td>Experience of lead authoring written outputs</td>
<td>Ability to present and write up research results for dissemination in a range of formats for a range of audiences</td>
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<td>Experience of presenting research findings at internal meetings and/or conferences</td>
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<td>Excellent time, prioritisation and project management skills and a willingness to work closely with the line manager to ensure deadlines and goals are being met.</td>
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<td>Excellent team working ability</td>
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Accountability

The post-holder will be responsible to Dr Matt Egan and through him/her to the study management team led by Dr Niamh Fitzgerald, and to the Head of the Faculty of Public Health & Policy and, ultimately, the Director of LSHTM. As a member of the study team, the post holder would also be accountable, through the management team to NIHR, who fund the study.

Salary and conditions of appointment

This part-time post (0.8 FTE) will be based in London at LSHTM’s Tavistock Place and is funded until the end of the programme on 31st March 2020.

The appointment will be made on LSHTM’s Academic Pathway Grade 5 end of the Research Assistant scale or Grade 6 low end of the Research Fellow scale at £37,889 pa (inclusive of London Weighting). The post will be subject to the LSHTM terms and conditions of service. Annual leave entitlement is 30 working days per year, pro rata for part time staff. In addition to this, there are discretionary “Director’s Days”. Membership of the Pension Scheme is available.

For informal enquiries please contact Dr Matt Egan (matt.egan@lshtm.ac.uk).

ASYLUM AND IMMIGRATION STATEMENT

The School will comply with the Immigration, Asylum and Nationality Act 2006, which requires all employees to provide documentary evidence of their legal right to work in this country prior to commencing employment. Candidates will be required to bring their passport (and visa if applicable) to interview so that it can be copied and verified.

This role does not meet the minimum requirements set by UK Visas and Immigration to enable sponsorship of migrant workers. Therefore, we cannot progress applications from candidates who require sponsorship to work in the UK.

Further information about Certificate of Sponsorship and eligibility to work in the UK, can be found at: www.ukba.homeoffice.gov.uk/employers/points